VERMONT LABOR RELATIONS BOARD

UNFAIR LABOR PRACTICE CHARGE

**Description:** *Employees, unions and employers may file a charge with the Board alleging that an employee organization or employer has committed an unfair labor practice as specified in provisions of each of the Acts administered by the Board. For more information click on the “Unfair Labor Practices” link located on our home page.*

**Instructions:** *Submit the charge to the Vermont Labor Relations Board (Mailing address: 6 Baldwin Street, Suite 307, Montpelier, Vermont 05633-6101, or by email to* [*Judith.Dillon@vermont.gov*](mailto:Judith.Dillon@vermont.gov)*, or* [*VLRB.Info@vermont.gov*](mailto:VLRB.Info@vermont.gov)*). The original charge must be signed and verified before a person authorized to administer an oath. You must also provide a copy of the charge to the party or parties against whom the charge is made, and provide the Board with Proof of Service.*

1. The full name and address of the employee, employee organization or employer making the charge.

2. The full name and address of the employee organization, or its agent(s), or employer, or its agent(s), against whom the charge is made.

3. State the applicable section or sections of the Act which are alleged to be violated.

4. Provide a brief statement of facts concerning the alleged violation(s) (If this space is insufficient, continue the statement of facts on a separate sheet(s) of paper, and attach the sheet(s) to the charge).

5. Indicate the remedy requested.

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  
By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Signature of representative or person filing charge) (Title, if any)

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Telephone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

State of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ County of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

At \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ in said county on the \_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,20\_\_\_,

personally appeared \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   
who swore to the truth of the foregoing charge.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Notary Public