VERMONT LABOR RELATIONS BOARD

DECERTIFICATION OF COLLECTIVE
BARGAINING REPRESENTATIVE PETITION

**Description:** *When employees no longer wish to be represented by an employee organization for the purposes of collective bargaining, either an employee or group of employees, or any individual purporting to act in their behalf, may file a petition for decertification of collective bargaining representative with the Board. For further information please click on the “Bargaining Units and Elections” link on our home page.*

**Instructions*:*** *Submit the petition to the Vermont Labor Relations Board (Mailing address: 6 Baldwin Street, Suite 307, Montpelier, Vermont 05633-6101, or by email to* *Judith.Dillon@vermont.gov**, or* *VLRB-Info@vermont.gov**). This petition must be signed and verified before any person authorized to administer an oath. Any existing collective bargaining contract must be submitted with this petition. You must also provide a copy of the petition to the other involved party or parties.*

1. Name and address of petitioning employee(s), or individual purporting to act in their behalf.

2. Name and address of the currently certified or recognized bargaining representative.

3. Name and address of employer.

4. General nature of employer’s operation (State, municipal, public school or private organization), and approximate total number of employees.

If the employer is a private employer, please indicate the general nature of the business and whether the business is engaged in intrastate or interstate commerce and a factual basis for the conclusion, including a statement as to the most recent gross annual revenue of the business.

5. The date and result of the last representation election.

6. Describe in specific detail the types, classifications or groups of employees which constitutes the appropriate bargaining unit. Indicate the total number of employees in the bargaining unit.

7. The Petitioner alleges that not less than 30 percent of the employees in the bargaining unit assert that the currently certified or currently recognized representative is no longer supported by most of the employees in the bargaining unit.

8. The Petitioner requests that the Board determine whether a question of representation exists and, if so, that the Board conduct an election by secret ballot and certify the results to the parties.

I declare that I have read the above petition and that the statements herein are true to the best of my knowledge and belief.

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(Petitioner and affiliation, if any)

By\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
(Signature of person filing petition) (Title, if any)

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Telephone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

State of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ County of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

At \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ in said County on the \_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 20\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ who swore to the truth of the foregoing petition.