

Sufficiency of Management Investigation

The Board has indicated an unwillingness to call into question the sufficiency of the employer's investigation in the absence of any specific contract provision giving the Board such authority or in the absence of any violation of an established due process right; particularly where the employee has the opportunity before the Board for a complete, impartial review of the appropriateness of the disciplinary action taken.¹

¹ Grievance of Simpson, 12 VLRB 279, 293 (1989). Grievance of Thurber, 11 VLRB 312, 323 (1988). Grievance of Munsell, 11 VLRB 135, 145 (1988).