

Minutes of September 14,2020, Meeting of the Vermont Labor Relations Board

The Vermont Labor Relations Board conducted a meeting via Microsoft Teams of the entire Board on September 14, 2020, beginning at 1:15 p.m. Present on the video meeting were Board Members Richard Park, David Boulanger, Alan Willard, Roger Donegan, Karen Saudek, and Robert Greemore; Clerk Melinda Moz-Knight and Executive Director Timothy Noonan. Noonan and Moz-Knight were present in the Board office at 13 Baldwin Street, Montpelier.

Election of Board Chairperson:

Member Saudek nominated current Chairperson Park to serve as Chairperson for the two-year term beginning September 22, 2020. Member Greemore seconded the nomination. There were no other nominations. The five members other than Chairperson Park cast votes for Member Park as Chairperson. Member Park abstained from the vote. Thus, Chairperson Park was elected to serve as Board Chairperson for a two-year term beginning September 22, 2020.

Update on Video Hearings and Meetings:

Mr. Noonan had attached an outline of a presentation that he did for the ALRA session on adjudicating cases during a pandemic. He asked if the Board had any questions or comments concerning video hearings and meetings. There were no questions or comments.

Status of Cases

Mr. Noonan reported that case filings have been above average since the beginning of 2020. Case closings have been 7 percent below average since January 1, a significant improvement from the last meeting of the entire Board in mid-June when case closings were 25 percent below average since the beginning of the year. We have 31 open cases which is 34 percent above the average of 23 open cases.

Board Assignments

November 12: Greemore, Saudek, Boulanger
November 19: Park, Willard, Donegan
December 3: Greemore, Willard, Boulanger
December 10: Park, Saudek, Donegan
December 17: Greemore, Willard, Donegan
January 7: Park, Willard, Boulanger
January 14: Greemore, Saudek, Donegan
January 21: Park, Saudek, Donegan
January 28: Greemore, Willard, Boulanger

Our next full Board meeting will be on January 6th at 9 a.m.

Budget:

Mr. Noonan discussed the FY 2021 budget. The Board ended up with a 3% reduction from the Governor's initial proposed budget to the legislature in January. The effect of this reduction is

significantly diminished due to the Board obtaining approval to expend \$18,149 in carryforward monies from last fiscal year. The State budget process for FY 2022 will begin in October.

Legislation

Mr. Noonan updated the Board on a bill, S.254, that has been approved by the Senate that addresses elections conducted by the Board. The bill is now being considered by the House. Mr. Noonan will keep the Board apprised of developments.

Executive Director Job Description:

The Board discussed the draft of the Executive director job description and made various revisions. A schedule was set as to how the hiring process will proceed in light of Mr. Noonan's announced retirement on May 13.

The meeting adjourned at approximately 4:15 p.m.

Respectfully submitted,

/s/ Melinda Moz-Knight