

VERMONT LABOR RELATIONS BOARD

ESSEX NORTH EDUCATION)	
ASSOCIATION)	
)	
AND)	DOCKET NO. 24-45
)	
CANAAN SCHOOL DISTRICT)	

ORDER OF CERTIFICATION

On November 14, 2024, the Essex North Education Association (“Union”), filed a petition with the Vermont Labor Relations Board (“Board”), seeking to become the exclusive bargaining representative of all non-licensed position within the Canaan School District. (“Employer”).

The Union filed interest cards from at least fifty percent plus one of the employees in the proposed bargaining unit, and a list of employees that would be eligible in the proposed unit. On November 19, 2024, the Union revised the list of eligible voters. The Employer did not challenge the composition of the Unit and on November 20, 2024, the Employer notified the Board that it confirmed the accuracy of the Union’s list of eligible employees in the proposed unit. With the addition of one employee on the list, the Board finds the Union has still filed at least fifty percent plus one of the eligible employees in the proposed bargaining unit.

It is ordered that Essex North Education Association is certified as the exclusive bargaining representative of all non-licensed positions within the Canaan School District.

Dated this 9th day of December 2024, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Robert Greemore

Robert Greemore