

VERMONT LABOR RELATIONS BOARD

GRAND ISLE SUPERVISORY	)	
UNION NEA/VERMONT-NEA	)	
	)	
AND	)	DOCKET NO. 24-40
	)	
SOUTH HERO SCHOOL DISTRICT/	)	
GRAND ISLE SUPERVISORY	)	
UNION	)	

ORDER OF CERTIFICATION

On October 10, 2024, the Grand Isle Supervisory Union NEA/Vermont-NEA, (“Union”), filed a petition with the Vermont Labor Relations Board (“Board”), seeking to become the exclusive bargaining representative of the following employees of the South Hero School District/Grand Isle Supervisory Union (“Employer”):

All non-licensed positions within the South Hero School District/Folsom School. The total number of employees is nineteen (19).

The Union filed interest cards from more than fifty percent plus one of the employees in the proposed bargaining unit.

The Employer challenged the inclusion of two positions in the bargaining unit. The parties were able to reach an agreement to exclude the Facilities Manager/Director of Facilities position from the unit and to include the Behavior Support Specialist Position. On November 12, 2024, the Employer consented to the following unit:

All non-licensed positions within the South Hero School District/Folsom School. The total number of employees is eighteen (18).

It is ordered that the Grand Isle Supervisory Union NEA/Vermont-NEA, is certified as the exclusive bargaining representative of all non-licensed positions within the South Hero School District/Folsom School. The total number of employees is eighteen (18).

Dated this 18<sup>th</sup> day of November, 2024, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Robert Greemore

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Robert Greemore