## VERMONT LABOR RELATIONS BOARD

BURLINGTON EDUCATION	)	
ASSOCIATION	)	
and	)	DOCKET NO. 22-27
	)	
BURLINGTON SCHOOL DISTRICT		

## ORDER OF VOLUNTARY CERTIFICATION

The Burlington Education Association has filed a Petition for Election of Collective
Bargaining Representative to incorporate the positions of Physical Therapist and Occupational
Therapist into an existing education support staff (ESP) bargaining unit composed of
paraprofessional employees of the Burlington School District ("Employer").

The Burlington School District consents to the bargaining unit proposed by the Burlington Education Association and has agreed to voluntarily recognize the Burlington Education Association as the exclusive bargaining representative of the unit. The Burlington School District has notified the Vermont Labor Relations Board that the Burlington Education Association demonstrates the support of the employees it seeks to add to the bargaining unit and represent, no rival employee organization seeks to represent the employees, and the addition of the positions of Physical Therapist and Occupational Therapist to the bargaining unit of ESP is appropriate, under the standards set forth in 21 V.S.A. § 1724 (c).

Dated this 14<sup>th</sup> day of July, 2022, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Richard W. Park

Richard W. Park, Chairperson