

VERMONT LABOR RELATIONS BOARD

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| LAMOILLE SOUTH EDUCATORS’ ASSOCIATION |) | |
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| |) | |
| and |) | DOCKET NO. 22-25 |
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| LAMOILLE SOUTH UNIFIED UNION SCHOOL DISTRICT |) | |
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ORDER OF CERTIFICATION

On May 9, 2022, the Lamoille South Educators’ Association, filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board (“Board”), seeking to represent the following employees of the Lamoille South Unified Union School District (“Employer”):

All non-certified instructional support positions including, but not limited to, paraprofessional, program aide, tutor, climate coordinator, full-time substitute and speech/language pathology assistant employed by Lamoille South Unified Union. Excluding all supervisory, professional (certified), custodial and maintenance, administrative assistant, food service, transportation, and technology support positions.

On June 2, 2022, as provided in its May 22, 2022, Notice of Election, the Vermont Labor Relations Board conducted a secret ballot election, by mail-in ballots, pursuant to 21 V.S.A. § 1724 (e)(1), among employees in the above-described bargaining unit.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by the Lamoille South Educators’ Association.

On June 23, 2002, Ballots were counted at the Vermont Labor Relations Board and virtually through Microsoft Teams. Board agents, Judith L. Dillon, Esq., Executive Director, and

Melinda Moz-Knight counted the ballots. The following observers all appeared virtually through Microsoft Teams. Matthew Polk appeared for the Lamoille South Educators' Association. Lisa Cross appeared for the Employer.

Thirty-nine (39) of the sixty-five (65) eligible employees cast ballots.

Thirty-nine (39) of the ballots cast voted "Yes" to the question.

Zero (0) ballots cast voted "No" to the question.

As a result of this election, it is ordered that the Lamoille South Educators' Association is certified as the exclusive bargaining representative for all non-certified instructional support positions including, but not limited to, paraprofessional, program aide, tutor, climate coordinator, full-time substitute and speech/language pathology assistant employed by Lamoille South Unified Union. Excluding all supervisory, professional (certified), custodial and maintenance, administrative assistant, food service, transportation, and technology support positions.

Dated this 7th day of July, 2022, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By: _____
Richard W. Park, Chairperson