

VERMONT LABOR RELATIONS BOARD

AFSCME,)
) DOCKET NO. 22-22
 and)
)
BURLINGTON SCHOOL DISTRICT)

ORDER OF CERTIFICATION

On April 22, 2022, AFSCME (“Union”), filed a Petition for election of Collective Bargaining Representative to represent twenty-one (21) office based non-supervisory employees of the Burlington School District (“Employer”) in the following positions:

- Administrative Assistant
- Guidance Administrative Assistant
- Central C Building Front Desk
- Curriculum Administrative Assistant
- EEC Administrative Assistant
- Grad Office Administrative Assistant
- Student Accounts Administrative Assistant
- Student Database Manager

to be included in the existing Technology Support Services Collective Bargaining Agreement.

On August June 28, 2022, the Vermont Labor Relations Board conducted a secret ballot election, pursuant to 21 V.S.A. § 1724 (e)(1), among employees in the above-described bargaining unit. The election took place in the Library of the Edmunds Middle School, 275 Main Street, Burlington, Vermont. The election was monitored, and the ballots counted, by agent for the Board, Judith L. Dillon, Executive Director. Observers at the election were Dwight Brown, for the Union, and Joseph Farnham, Esq., for the Employer.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by AFSCME.

Fifteen (15) of the twenty-one (21) eligible employees cast valid ballots.

Four (4) of the fifteen (15) cast ballots by absentee mail-in ballots that were received by the Board in advance of the election and included in the vote tally.

The results on the question of whether employees wished to be represented for exclusive bargaining purposes by AFSCME, were: Yes – 15, No –0.

As a result of this election, it is ordered that AFSCME is certified as the exclusive bargaining representative of twenty-one (21) office based non-supervisory employees of the Burlington School District (“Employer”) in the following positions:

- Administrative Assistant
- Guidance Administrative Assistant
- Central C Building Front Desk
- Curriculum Administrative Assistant
- EEC Administrative Assistant
- Grad Office Administrative Assistant
- Student Accounts Administrative Assistant
- Student Database Manager

to be included in the existing Technology Support Services Collective Bargaining Agreement.

Dated this 18th day of July, 2022, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

Richard W. Park, Chairperson