## VERMONT LABOR RELATIONS BOARD

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## SOUTH BURLINGTON EDUCATORS' ASSOCIATION

and

SOOUTH BURLINGTON SCHOOL DISTRICT

DOCKET NO. 21-23

## **ORDER OF CERTIFICATION**

On August 10, 2021, the South Burlington Educators' Association ("Union"), filed a Petition for election of Collective Bargaining Representative to represent certain bus drivers and bus aides employed by the South Burlington School District ("Employer"). On August 24, 2021, the Employer filed a response outlining the following positions it agreed should be in the unit to which the Union also agreed:

> All Transportation School Bus Drivers, School Transportation Monitors, Transportation Router/Dispatchers, and Transportation Services Van Drivers.

On November 15, 2021, the Vermont Labor Relations Board conducted a secret ballot election pursuant to 21 V.S.A. § 1724 (e)(1), among employees in the above-described bargaining unit. The election took place from 8:30 a.m., until 11:30 a.m., at the South Burlington Bus Depo, 23 Landfill Road, South Burlington, Vermont. The ballots were counted by agent for the Board, Judith L. Dillon, Executive Director. Joseph Moore, of Vermont-NEA observed the election for the Union.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by the South Burlington Educators' Association?

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Twenty-three (23) of the twenty-four (24) eligible employees cast ballots. Three employees voted by absentee mail ballots that were received by the Board in advance of the election and included in the vote tally.

The results on the question of whether employees wished to be represented for exclusive bargaining purposes by the South Burlington Educators' Association, were Yes -22, No -1.

As a result of this election, it is ordered that the South Burlington Educators' Association, is certified as the exclusive bargaining representative of all Transportation School Bus Drivers, School Transportation Monitors, Transportation Router/Dispatchers, and Transportation Services Van Drivers.

Dated this 1<sup>st</sup> day of December, 2021, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard Park

By:

Richard W. Park, Chairperson