

VERMONT LABOR RELATIONS BOARD

SOUTH BURLINGTON EDUCATION)
ASSOCIATION/VERMONT-NEA/NEA)
)
) DOCKET NO. 05-3
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)
SOUTH BURLINGTON SCHOOL)
BOARD)

ORDER OF CERTIFICATION

On February 25, 2005, the South Burlington Education Association/Vermont-NEA/NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent all paraeducators and custodians employed by the South Burlington School Board (“Employer”). In response to the petition, the Employer contended that some of the custodial employees should be excluded from the proposed bargaining unit as supervisory employees. The Employer and the Association subsequently agreed to exclude the head custodian at each school from the proposed unit as supervisory employees.

On April 27, 2005, Labor Relations Board Executive Director Timothy Noonan conducted an election among all paraeducators and custodians of the Employer, excluding the head custodian at each school, in the conference room of the South Burlington Community and High School Library, South Burlington High School. Vermont-NEA Organizer Ellen David Friedman was an observer for the Association. School Board Chairperson Kerry Incavo observed part of the election, and School Board Member Kate Boucher observed the remainder of the election, for the Employer. 95 of 130 eligible employees voted. Employees were asked if they wished to be represented for

exclusive bargaining purposes by the South Burlington Education Association/Vermont-NEA/NEA. The results of the election were:

Yes	69
No	26

As a result of this election, it is ordered that the South Burlington Education Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators and custodians employed by the South Burlington School Board, excluding the head custodian at each school.

Dated this 12th day of May, 2005, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Edward R. Zuccaro
Edward R. Zuccaro, Chairperson