

VERMONT LABOR RELATIONS BOARD

PETITION FOR ELECTION OF  
COLLECTIVE BARGAINING REPRESENTATIVE

**Description:** *When employees wish to be represented by an employee organization for the purposes of collective bargaining, or wish to change their exclusive bargaining representative, either an employee or group of employees, or any individual or employee organization purporting to act in their behalf, may file a petition for election of collective bargaining representative with the Board. For information on filing, timing of election petitions, and the election process, click on the Bargaining Units and Elections link on our home page.*

**Instructions:** *Submit the completed Petition to the Vermont Labor Relations Board (Mailing address: 6 Baldwin Street, Suite 307, Montpelier, Vermont 05633-6101). This petition must be signed and verified before a person authorized to administer an oath. The Petition must be accompanied by a supporting petition or authorization cards, signed by not less than 30 percent of the persons in the proposed bargaining unit requesting representation by a stated collective bargaining representative. You must also provide a copy of the Petition to the Employer and any recognized current bargaining representative and provide the Board with Proof of Service.*

***If you are filing supporting petitions or authorization cards by persons comprising at least 50% plus one of the proposed bargaining unit, please indicate in response to Question 6. Please also attach or include the supporting petition or authorization cards signed by at least 50% plus one of the persons in the proposed bargaining unit.***

1. Name, mailing and electronic address of petitioning employee(s), individual or employee organization.

2. Name, address, and email address of employer.

3. General nature of employer's operation (State, municipal, public school, or private organization), and approximate total number of employees. If the employer is a private employer, please indicate the general nature of the business and whether the business is engaged in intrastate or interstate commerce and a factual basis for the conclusion, including a statement as to the most recent gross annual revenue of the business.

4. Describe in specific detail the types, classifications, or groups of employees which Petitioner claims constitute the appropriate bargaining unit. Indicate the total number of employees in the bargaining unit.

5. Does the Petitioner allege that not less than 30 percent of the employees in the proposed bargaining unit desire to be represented by the Petitioner?

6. Does the Petitioner allege that at least 50 percent plus one of the employees in the proposed bargaining unit desire to be represented by the Petitioner? If so, please include a list of the eligible employees in the unit, including the date the list was compiled, the person compiling the list, and the source of information for generating the list.

7. Are the employees in the proposed bargaining unit currently represented for exclusive bargaining purposes by an employee organization? If so, please state the name and address of the organization, provide the result of the last election or Order of Certification, and a copy of the current Elective Bargaining Agreement.

The Petitioner requests that the Board determine whether a question of representation exists and, if so, that the Board conduct an election by secret ballot and certify the results to the parties.

REVISED 6/28/24

I declare that I have read the above petition and that the statements herein are true to the best of my knowledge and belief.

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(Petitioner and affiliation, if any)

By \_\_\_\_\_  
(Signature of person filing petition) (Title, if any)

Address \_\_\_\_\_

Telephone \_\_\_\_\_

State of \_\_\_\_\_ County of \_\_\_\_\_

At \_\_\_\_\_ in said County on the \_\_\_\_ day of  
\_\_\_\_\_, 20\_\_

personally appeared \_\_\_\_\_ who swore to the truth of the  
foregoing petition.

\_\_\_\_\_ Notary Public