

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE BENEVOLENT)	
ASSOCIATION, INC.,)	
)	
AND)	
)	
CHAUFFERS, TEAMSTERS,)	
WAREHOUSEMEN AND HELPERS,)	
LOCAL 597)	
)	
AND)	DOCKET NO. 24-31
)	
UNIVERSITY OF VERMONT)	
)	

ORDER OF CERTIFICATION

On August 9, 2024, the New England Police Benevolent Association, Inc. (“NEPBA”) filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board (“Board”), seeking to become the exclusive bargaining representative of the following employees of the University of Vermont (“Employer”):

All police sergeants, full-time and regular part-time police officers, service officers and dispatchers employed by the University of Vermont.

At the time of the Petition, the employees listed above were represented for exclusive bargaining purposes by the Chauffeurs, Teamsters, Warehousemen and Helpers Local 597.

On November 4, 2024, pursuant to the October 10, 2024, Notice of Election, the Board conducted an in person secret ballot election pursuant to 21 V.S.A. § 1724 (e), among the eligible employees listed above.

Board Agent Judith L. Dillon, Esq., conducted the election. Mackenzie Munro was present as an observer for the employer, the University of Vermont. Christiana Coyner, and

Christopher Westmore were present as observers for the NEPBA. There was no observer for the Chauffeurs, Teamsters, Warehousemen and Helpers Local 597.

The employees voting in the election were asked whether the above-described employees wish to be represented for exclusive bargaining purposes by the New England Police Benevolent Association, Inc. (“NEPBA”), or the Chauffeurs, Teamsters, Warehousemen, and Helpers Local 597, or No Union.

Twenty (20) of the twenty-five (25) eligible employees voted in the election.

Nineteen (19) voted in favor of NEPBA.

One (1) voted in favor of the Chauffeurs, Teamsters, Warehousemen, and Helpers Local 597.

As a result of this election, it is ordered that the NEPBA is certified as the exclusive bargaining representative for all police sergeants, full-time and regular part-time police officers, service officers and dispatchers employed by the University of Vermont.

Dated this 25th day of November 2024, at Montpelier, Vermont.

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By: /s/ Robert Greemore

Robert Greemore