

VERMONT LABOR RELATIONS BOARD

THE FRATERNAL ORDER)	
OF POLICE AND THE NEW)	
ENGLAND POLICE)	
BENEVOLENT)	Docket No. 24-07
ASSOCIATION AND)	
THE CITY OF RUTLAND)	

ORDER OF CERTIFICATION

On April 4, 2024, the Fraternal Order of Police (“FOP”) filed a Petition for Collective Bargaining Representation (“Petition”) to represent the following police officers employed by the City of Rutland (“City” “Employer”):

All employees of the City of Rutland Police Department excluding the following employees:

- a) Chief of Police- Supervisory
- b) Commanders – Supervisory
- c) Administrative Assistants/Secretary – Confidential
- d) Sergeants – Supervisory

At the time of the Petition, the employees listed above were represented for exclusive bargaining purposes by the New England Police Benevolent Association (“NEPBA”)

On May 10, 2024, pursuant to the May 2, 2024, Notice of Election, the Board conducted a mail ballot election. On May 31, 2024, the ballots were counted at the Vermont Labor Relations Board office at 6 Baldwin Street, Suite 307, Montpelier, Vermont.

Board Agent Judith L. Dillon, Esq., counted the ballots. Megan LaChance, Esq., appeared for the City of Rutland by Microsoft Teams. Chris Hoar appeared by Microsoft Teams for NEPBA. Jack Parlon appeared by audio only for the FOP.

The employees voting in the election were asked whether they wish to be represented for exclusive bargaining purposes by the Fraternal Order of Police (“FOP”), the New England Police Benevolent Association (“NEPBA”), or No Union.

Twenty-five (25) of the forty-five (45) eligible employees voted in the election.

Sixteen (16) voted in favor of the FOP.

Nine (9) voted in favor of the NEPBA.

As a result of this election, it is ordered that the Fraternal Order of Police is certified as the exclusive bargaining representative of all of the City of Rutland Police Department excluding the following employees: Chief of Police, Commanders, Administrative Assistants/Secretary, and Sergeants.

Dated this 19th day of June, 2024, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Robert Greemore

By:

Robert Greemore