

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE BENEVOLENT)
ASSOCIATION AND AFCSME) Docket No. 24-02
AND TOWN OF MANCHESTER)

ORDER OF CERTIFICATION

On January 24, 2024, the New England Police Benevolent Association (“NEPBA”) filed a Petition for Collective Bargaining Representation (“Petition”) to represent the following police officers employed by the Town of Manchester (“Town” “Employer”):

All full-time employees of the Manchester Police Department, to include but not limited to, Patrol Officers, Detectives, Investigators, Corporals, Sergeants, dispatchers, and Admin Secretaries, employed by the Town of Manchester, Vermont.

At the time of the Petition, the employees listed above were represented for exclusive bargaining purposes by AFSCME which had an existing collective bargaining agreement with the Town which expires on June 30, 2025. In response to a request by NEPBA, on April 11, 2024, the Vermont Labor Relations Board issued an Order waiving the time bar prohibition to filing the Petition.

On May 13, 2024, pursuant to the May 3, 2024, Notice of Election, the Board conducted a mail ballot election. On June 4, 2024, the ballots were counted at the Vermont Labor Relations Board office at 6 Baldwin Street, Suite 307, Montpelier, Vermont.

Board Agent Judith L. Dillon, Esq., counted the ballots. Bonnie Jamieson, Human Resources Manager for the Town of Manchester, appeared by Microsoft Teams as the observer for the Town. Chris Hoar appeared by Microsoft Teams for the NEPBA. AFSCME did not have an observer at the vote count.

The employees voting in the election were asked whether they wish to be represented for exclusive bargaining purposes by AFSCME, the New England Police Benevolent Association (“NEPBA”), or No Union.

Eight (8) of the ten (10) eligible employees voted in the election.

All eight (8) voted in favor of NEPBA.

As a result of this election, it is ordered that the New England Police Benevolent Association is certified as the exclusive bargaining representative of all full-time employees of the Manchester Police Department, to include but not limited to, Patrol Officers, Detectives, Investigators, Corporals, Sergeants, dispatchers, and Admin Secretaries, employed by the Town of Manchester, Vermont.

Dated this 19th day of June, 2024, at Montpelier, Vermont.

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/s/ Robert Greemore

By:

Robert Greemore