

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE)	
BENEVOLENT ASSOCIATION)	
)	
and)	
)	DOCKET NO. 22-16
AFSCME)	
)	
and)	
)	
CITY OF NEWPORT)	

ORDER OF CERTIFICATION

On June 20, 2022, the New England Police Benevolent Association (“NEPBA”), filed an Amended Petition for election of Collective Bargaining Representative to represent the following employees of the City of Newport:

All full-time employees of the Newport Police Department, excluding the Lieutenant and the Chief

The incumbent union, AFSCME, did not intervene.

On August July 13, 2022, pursuant to the July 6, 2022, Notice of Election, the Vermont Labor Relations Board conducted a secret ballot election, by mail-in ballots, pursuant to 21 V.S.A. § 1724 (e)(1), among employees in the above-described bargaining unit.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by the New England Police Benevolent Association (“NEPBA”), AFSCME, or No Union?

Ballots were counted at the Vermont Labor Relations Board and virtually through Microsoft Teams. Board agent, Judith L. Dillon, Esq., Executive Director, counted the ballots. The following observers appeared virtually through Microsoft Teams. Chris Hoar appeared for NEPBA. Laura Dolgin, City Manager, appeared for the Employer, City of Newport. AFSCME did not have an observer at the ballot count.

Twelve (12) of the sixteen (16) eligible employees cast ballots.

The NEPBA received twelve (12) votes.

AFSCME received zero (0) votes.

No Union received zero (0) votes.

As a result of this election, it is ordered that the New England Police Benevolent Association is certified as the exclusive bargaining representative of all full-time employees of the Newport Police Department, excluding the Lieutenant and the Chief.

Dated this 26 day of August, 2022, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Richard W. Park

Richard W. Park, Chairperson