

VERMONT LABOR RELATIONS BOARD

NEW ENGLAND POLICE)
BENEVOLENT ASSOCIATION)
)
and)
)
AMERICAN FEDERATION OF STATE,)
COUNTY AND MUNICIPAL)
EMPLOYEES, POLICE CHAPTER)
LOCAL 2413, COUNCIL 93,)
AFL-CIO)
)
and)
)
TOWN OF ST. JOHNSBURY)

DOCKET NO. 20-58

ORDER

On November 23, 2020, the New England Police Benevolent Association (“NEPBA”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent all full-time and regularly scheduled part-time patrol officers, corporals, sergeants, meter enforcement employees, dispatchers and supervising dispatchers of the Town of St. Johnsbury. The employees currently comprise a bargaining unit represented by American Federation of State, County and Municipal Employees, Police Chapter Local 2413, Council 93, AFL-CIO (“AFSCME”). In response to the petition, neither the Town of St. Johnsbury (“Employer”) nor AFSCME asserted that a collective bargaining agreement barred an election or raised unit determination questions.

The Labor Relations Board conducted a secret ballot election by mail. Employees were asked in the election whether they desire to be represented for exclusive bargaining purposes by American Federation of State, County and Municipal Employees, Police Chapter Local 2413, Council 93, AFL-CIO; New England Police Benevolent Association; or neither. Board Executive Director Timothy Noonan counted the ballots on February 12, 2020, in Labor Relations Board

offices, 13 Baldwin Street, Montpelier. AFSCME representative Chris Kilmer observed the counting of ballots for AFSCME. NEPBA representative Chris Hoar observed the counting of ballots for NEPBA. Town Manager Chad Whitehead observed ballot counting for the Employer. All observers participated via the Microsoft Teams video and audio platform. Ten of the eleven employees cast ballots. The results of the election were:

American Federation of State, County and Municipal Employees, Police Chapter Local 2413, Council 93, AFL-CIO	4
New England Police Benevolent Association	6
Neither	0

As a result of this election, it is ordered:

1) American Federation of State, County and Municipal Employees, Police Chapter Local 2413, Council 93, AFL-CIO, is decertified as the exclusive bargaining representative of all full-time and regularly scheduled part-time patrol officers, corporals, sergeants, meter enforcement employees, dispatchers and supervising dispatchers of the Town of St. Johnsbury effective as of the date of this order.

2) The New England Police Benevolent Association is certified as the exclusive bargaining representative of all full-time and regularly scheduled part-time patrol officers, corporals, sergeants, meter enforcement employees, dispatchers and supervising dispatchers of the Town of St. Johnsbury effective as of the date of this order.

Dated this 24th day of February, 2021, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By: Richard W. Park, Chairperson