

VERMONT LABOR RELATIONS BOARD

INTERNATIONAL BROTHERHOOD OF)	
ELECTRICAL WORKERS)	
AND)	DOCKET NO. 23-42
)	
TOWN OF GREENSBORO)	

ORDER OF CERTIFICATION

On October 30, 2024, the International Brotherhood of Electrical Workers (“IBEW” “Union”), filed a petition with the Vermont Labor Relations Board (“Board”), seeking to become the exclusive bargaining representative of the following employees of the Town of Greensboro (“Employer” “Town”) :

Town road and highway maintenance crew

After initially challenging the composition of the unit, on January 12, 2024, the Employer consented to the unit.

On January 24, 2024, pursuant to the January 16, 2024, Notice of Election, the Board conducted a mail ballot election. On February 20, 2024, the ballots were counted at the Vermont Labor Relations Board office at 6 Baldwin Street, Suite 307, Montpelier, Vermont.

Board Agent Judith L. Dillon, Esq., counted the ballots. Town Selectboard members, Eric Hanson, and Gary Circosta appeared remotely through Microsoft Teams as observers for the Town. The Union did not have an observer.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by the International Brotherhood of Electrical Workers (“IBEW”)?

Three (3) of the three (3) eligible employees voted in the election.

All three (3) voted in the affirmative to the question.

As a result of this election, it is ordered that the International Brotherhood of Electrical Workers is certified as the exclusive bargaining representative for all Town road and highway maintenance crew of the Town of Greensboro.

Dated this 14th day of March, 2024, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Judith Dillon

By:

Robert Greemore