

VERMONT LABOR RELATIONS BOARD

MASSACUSETTS & NORTHERN	)	
NEW ENGLAND LABORERS’	)	
DISTRICT COUNCIL, LOCAL 668	)	
	)	
and	)	DOCKET NO. 22-51
	)	
	)	
TOWN OF GEORGIA	)	

ORDER OF CERTIFICATION

On December 1, 2022, the Massachusetts & Northern New England Laborers’ District Council, Local 668 (“Union”), filed a Petition for election of Collective Bargaining Representative to represent employees of the Town of Georgia (“Town” “Employer”) Highway Department. The Union and Town stipulated to the following description of the proposed unit, “all permanent full-time and permanent part-time employees of the Town of Georgia Highway Department, excluding the Director of Public Works.”

On December 21, 2022, pursuant to the December 14, 2022, Notice of Election, the Vermont Labor Relations Board conducted a secret ballot election, by mail-in ballots, pursuant to 21 V.S.A. § 1724 (e)(1), among employees in the above-described bargaining unit.

On January 18, 2023, Ballots were counted at the Vermont Labor Relations Board and remotely through Microsoft Teams, by Board Agent Judith L. Dillon, Esq. Marilyn Mahusky, Esq., appeared remotely for the Town of Georgia. Larry Moquin and Jocelyn Jones, Esq., appeared remotely for the Union.

On January 6, 2023, one (1) of the employees in the proposed unit ended his employment with the Town of Georgia Highway Department, and was no longer eligible to be in the unit. That employee's ballot was disqualified and was not counted.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by the Massachusetts & Northern New England Laborers' District Council, Local 668?

Two (2) of the three (3) eligible employees voted in the election.

All two (2) voted in the affirmative to the question.

As a result of this election, it is ordered that the Massachusetts & Northern New England Laborers' District Council, Local 668, is certified as the exclusive bargaining representative for all permanent full-time and permanent part-time employees of the Town of Georgia Highway Department, excluding the Director of Public Works.

Dated this 10<sup>th</sup> day of February 2023, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Robert Greemore

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Robert Greemore, Chairperson