VERMONT LABOR RELATIONS BOARD

ESSEX POLICE EMPLOYEES' ASSOCIATION, LODGE #, FRATERNAL ORDER OF POLICE	)	
and	)	DOCKET NO. 21-43
TOWN OF ESSEX	)	

ORDER OF VOLUNTARY CERTIFICATION

The Essex Police Employees' Association, Lodge #, Fraternal Order of Police ("FOP"), has filed a Petition for Election of Collective Bargaining Representative to represent all full time sworn officers of the Essex Police Department below the rank of Lieutenant, and all full-time dispatchers and police records clerks.

The Town of Essex certifies that the Town of Essex consents to the bargaining unit proposed by the Fraternal Order of Police and has agreed to voluntarily recognize the Fraternal Order of Police as the exclusive bargaining representative of the unit. The Town of Essex has notified the Vermont Labor Relations Board that the Fraternal Order of Police demonstrates the support of the employees it seeks to add to the bargaining unit and represent, no rival employee organization seeks to represent the employees, and the bargaining unit of all full time sworn officers of the Essex Police Department below the rank of Lieutenant, and all full-time dispatchers and police records clerks is appropriate, under the standards set forth in 21 V.S.A. § 1724 (c).

Dated this 21 day of December, 2021, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Richard Park

Richard W. Park, Chairperson