

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93	)	
	)	
AND	)	DOCKET NO. 24-37
	)	
TOWN OF HARTFORD	)	

ORDER OF CERTIFICATION

On October 4, 2024, AFSCME Council 93 (“Union”), filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board (“Board”), seeking to become the exclusive bargaining representative of the following non-management/non-supervisory clerical positions employed by the Town of Hartford (“Town” “Employer”):

Bookkeeper/AP Specialist, Administrative Assistant (five positions), Finance Specialist (two positions), Administrative Assistant/Delinquent Tax Clerk, Administrative Assistant/Part-Time, Finance Clerk, Administrative Assistant, Records Clerk, Assistant Assessor.

On November 4, 2022, the Employer and Union subsequently agreed that the “Records Clerk” position should be amended and replaced with the position of “Records Manager.” With that modification, the Employer did not challenge the proposed bargaining unit.

On December 3, 2024, pursuant to the November 6, 2024, Notice of Election, the Board conducted an in person secret ballot election pursuant to 21 V.S.A. § 1724 (e), among the following non-management clerical positions employed by the Town of Hartford:

Administrative Assistants (five positions), Finance Specialist, Administrative Assistant/Delinquent Tax Clerk, Bookkeeper and Accounts Payable Specialist, Accounts Payable and Payroll Manager, Records Manager, Assistant Assessor, and Finance Specialist.

Board Agent Judith L. Dillon, Esq., conducted the election. Paula Nulty was present as an observer for the employer, Town of Hartford. David Van Deusen was present as an observed for the Union, AFSCME Council 93.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by AFSCME Council 93?

Eight (8) of the eleven (11) eligible employees cast ballots.

Seven (7) employees voted in the affirmative to have AFSCME Council 93 be their exclusive bargaining representative.

One (1) employee voted no.

As a result of this election, it is ordered that AFSCME Council 92 is certified as the exclusive bargaining representative for the following non-management clerical positions employed by the Town of Hartford, Administrative Assistants (five positions), Finance Specialist, Administrative Assistant/Delinquent Tax Clerk, Bookkeeper and Accounts Payable Specialist, Accounts Payable and Payroll Manager, Records Manager, Assistant Assessor, and Finance Specialist.

Dated this 19<sup>th</sup> day of December 2024, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Robert Greemore

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Robert Greemore, Chair