## VERMONT LABOR RELATIONS BOARD

INTERNATIONAL BROTHERHOOD OF	)
ELECTRICAL WORKERS,	)
LOCAL UNION #300	)
	)
and	) DOCKET NO. 23-37
	)
	)
VILLAGE OF LUDLOW ELECTRIC	)
LIGHT DEPARTMENT	)

## ORDER OF CERTIFICATION

On September 5, 2023, the International Brotherhood of Electrical Workers, Local Union # 300 ("IBEW" "Union"), filed a petition with the Vermont Labor Relations Board ("Board"), seeking to become the exclusive bargaining representative of all full-time lineworkers and electricians, with the exception of the foreperson, employed by the Village of Ludlow Electric Light Department ("Employer").

On October 18, 2023, pursuant to the October 9, 2023, Notice of Election, the Vermont Labor Relations Board conducted an in-person secret ballot election at the Village of Ludlow Electric Light Department Garage in Ludlow Vermont, pursuant to 21 V.S.A. § 1724 (e)(1), among employees in the above-described bargaining unit.

Board Agent Judith L. Dillon, Esq., was present to conduct the election. Jeffrey Wimette appeared to witness the ballot count for the Union. The Employer did not have a witness.

The employees voting in the election were asked whether they wished to be represented for exclusive bargaining purposes by the International Brotherhood of Electrical Workers, Local Union #300?

Five (5) of the five (5) eligible employees voted in the election.

All five (5) voted in the affirmative to the question.

As a result of this election, it is ordered that the International Brotherhood of Electrical Workers, Local Union #300 is certified as the exclusive bargaining representative for all full-time lineworkers and electricians, with the exception of the foreperson employed by the Village of Ludlow Electric Light Department.

Dated this 2<sup>nd</sup> day of November 2023, at Montpelier, Vermont.

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By:	/s/ Robert Greemore	
	Robert Greemore	_