

Minutes of September 26, 2019, Meeting of the Vermont Labor Relations Board

The meeting of the entire Board convened at 9:30 a.m. in the Vermont Labor Relations Board Hearing Room located at 13 Baldwin Street in Montpelier. Present were Chairperson Richard Park and Members Roger Donegan, David Boulanger, Alan Willard, Robert Greemore and Karen Saudek. Also present were Executive Director Timothy Noonan and Clerk Melinda Moz-Knight.

Status of Cases

Mr. Noonan provided a caseload status report. He reported that case filings have been below average since the beginning of 2019. We have 28 open cases which is 12 percent above the average of 25 open cases.

Board Assignments

January 8/9: Greemore, Donegan, Saudek
January 16: Greemore, Willard, Boulanger
January 23: Greemore, Saudek, Boulanger
January 30: Park, Willard, Donegan
February 6: Park, Saudek, Donegan

Budget:

Mr. Noonan discussed our budget and responded to questions.

Conferences and Training Sessions:

The Board held a discussion on the merits of the New England Consortium of State Labor Relations (NECSLRA) conference in June as well as the Association of Labor Relations Agencies (ALRA) conference in July.

The one-day training sessions for union stewards and front-line supervisors at various locations in the State with the Federal Mediation and Conciliation Service will be happening in October and November. Mr. Noonan will be conducting the training sessions along with two federal mediators.

There will be an interactive training session for attorneys practicing before the Board held on November 12th. This will be a discussion between the Board Chairperson and Executive Director and the participants focusing on what has been observed in the past and what could be improved in the future from both advocates and the Board. Board members were asked for topic suggestions.

Tim Noonan will be conducting his Unfair Labor Practice, Grievance and Unit Determination trainings in November and December of 2019.

The NECSLRA will be holding a training session at UMass Amherst on April 2nd and 3rd. Board members were encouraged to attend. Next year ALRA will be held in Vancouver, July 25th through July 28th.

Succession Planning for Executive Director Position

Questions about the hiring process and the timeline were discussed. Most of the discussion focused on budget implications as the Board hopes to have Mr. Noonan work alongside the new hire for a period of time and then be called in when needed for a period of time after that.

The public meeting adjourned at approximately 1:00 p.m.

Respectfully submitted,

/s/ Melinda Moz-Knight