

Minutes of May 13 ,2020, Meeting of the Vermont Labor Relations Board

The Vermont Labor Relations Board conducted a meeting via Microsoft Teams of the entire Board on May 13, 2020, beginning at 1:00 p.m. Present on the video meeting were Board Members Richard Park, David Boulanger, Alan Willard, Roger Donegan, Karen Saudek, and Robert Greemore; Clerk Melinda Moz-Knight and Executive Director Timothy Noonan. Noonan and Moz-Knight were present in the Board office at 13 Baldwin Street, Montpelier. The Board met to discuss procedures and operations during the existing state of emergency. It was decided that hearings would happen through video conferencing for now. The Board Member chairing the hearing and the Executive Director would each be on their own laptop at 13 Baldwin Street. The other two Board members as well as the parties and witnesses would participate electronically via Microsoft Teams. The board will reassess at a future time how hearings will proceed. The board also discussed how it would address issues of connectivity, education on using the Microsoft Team platform, lack of breakout rooms for caucuses, copies of exhibits for witnesses, instructions for witnesses, and credibility determinations.

The public meeting adjourned at approximately 2:30 p.m.

Respectfully submitted,

/s/ Melinda Moz-Knight