May 13, 2021, Meeting of the Vermont Labor Relations Board

The Vermont Labor Relations Board conducted a meeting via Microsoft Teams of the entire Board on May 13, 2021, beginning at 1:30 p.m. Present on the video meeting were Board Members Richard Park, David Boulanger, Alan Willard, Roger Donegan, Karen Saudek, and Robert Greemore; Clerk Melinda Moz-Knight, Executive Director Timothy Noonan and Executive Director Judith Dillon. Noonan, Dillon and Moz-Knight were present in the Board office at 13 Baldwin Street, Montpelier.

Status of Cases

Case filings have been below average since the beginning of 2021. We have 17 open cases, 23 percent below the average of 22 open cases. Mr. Noonan discussed the new statutory timelines for processing election petitions.

Board Member Assignments for Hearings

August 5th-Greemore, Willard and Donegan August 12th-No Hearing August 19th-Park, Saudek, Boulanger August 26th-Park, Willard, Donegan September 2nd-Greemore, Saudek, Boulanger September 9th-Park, Saudek, Boulanger September 16th-Greemore, Willard and Donegan September 23rd-Park, Willard and Donegan September 30th-Greemore, Saudek and Boulanger

The next full Board meeting will be on October 7, 2021.

VLRB Budget:

Mr. Noonan informed the Board that we should end the current fiscal year within budget and anticipates having funds to carry forward into FY22. Noonan told the Board that our budget for FY22 is solid and that our carry forward lends us some flexibility.

Timeframe and Approach for Revision of Board Rules of Practice

The Board discussed how the revision of the board rules should be done. It was decided that Mr. Noonan and Ms. Dillon would work as a team in developing proposed revisions and that Ms. Dillon would present them to the Board at the October 7th Board Meeting.

Executive Director Transition Period

Ms. Dillon has now been at the Board for five weeks. The position will be double filled until May 21st and then Mr. Noonan will be available for questions but not be working at the office. Mr. Noonan and Ms. Dillon discussed the details of how the transition period has proceeded.

The public meeting adjourned at approximately 3:30 p.m.

Respectfully submitted,

/s/ Melinda Moz-Knight