

## Minutes of January 24, 2023, Meeting of the Vermont Labor Relations Board

The Vermont Labor Relations Board conducted a Microsoft TEAMS meeting of the entire Board on January 24, 2023, beginning at 9:00 a.m. All Board members attended the meeting remotely. Also present were Executive Director Judith L. Dillon and Clerk Melinda Moz-Knight.

### Review and approve Board Meeting Minutes for November 3<sup>rd</sup> and December 12<sup>th</sup>, 2022

There were two changes to the November 3<sup>rd</sup> meeting minutes before they were approved. The December 12<sup>th</sup> meeting minutes were approved without any changes.

### Welcome new Board Member Michelle Phelps

The Board welcomed Michelle Phelps who has been appointed by Governor Scott as our new Board Member.

### Review Annual Report

The Board discussed the annual report at length and recommended several edits. Chair Park directed Board Members to email any additional changes to Executive Director Dillon, copying other Board Members, by the end of the week.

### Discuss Transition between Mr. Park and Ms. Phelps

Ms. Phelps will sit in, as a non-participating Board Member, at a hearing on January 26<sup>th</sup> to observe a hearing before she serves on a panel. On February 1, she will begin her training with Executive Director Dillon on the jurisdiction of the Board, hearings, and practice and procedure.

Chair Park will Chair the panel scheduled for January 26, which will continue on February 23. February 23, will be the last day he will serve on a hearing panel. He will continue to deliberate or review decisions on matters he Chaired before retiring from the Board. The Board reviewed and revised the hearing panel assignments.

### Election of new Board Chair:

Because of his retirement, Dick Park recommended the Board hold an election for a new Chair. The Board Members agreed with this recommendation.

David Boulanger made a motion to nominate Robert Greemore as Board Chair. Alan Willard seconded the motion. The motion passed with new Board Member Phelps voting along with David Boulanger, Alan Willard, Karen Saudek, and Roger Donegan voting for Mr. Greemore. Dick Park and Robert Greemore did not vote. Mr. Greemore's two-year term starts on January 25, 2023.

The next Board meeting will be held on April 26<sup>th</sup>, 2023.

The meeting went into Deliberative Session at 10:40 to discuss personnel matters.

The Board came out of Deliberative Session at 11:45 a.m. and the meeting was adjourned.

Respectfully Submitted  
/s/ Melinda Moz-Knight