

## Minutes of January 6, 2022, Meeting of the Vermont Labor Relations Board

The Vermont Labor Relations Board conducted a meeting via Microsoft Teams of the entire Board on January 6, 2022, beginning at 9:00 a.m. Present on the video meeting were Board Members Richard Park, Chairperson, David Boulanger, Alan Willard, Roger Donegan, Karen Saudek, and Robert Greemore; Clerk Melinda Moz-Knight and Executive Director Judith Dillon. Dillon and Moz-Knight were present in the Board office at 6 Baldwin Street, Montpelier.

### Hearings and Meetings in Light of COVID-19

The Board decided to continue to hold hearings remotely and will continue to monitor the recommendations of the CDC and the Vermont Department of Health.

### New Office Status

Ms. Dillon alerted the Board that they had parking passes coming in the mail. The access procedures for in-person hearings to be held in our new space were also discussed.

### Discussion and Approval of Draft Annual Report

The Board discussed the annual report draft and made suggestions for recommended changes. Ms. Dillon will work incorporating those changes and then send it to Mr. Park for a final approval.

### Hearing Issues/Process

Ms. Dillon spoke about the technological failure that happened at the last hearing and the solution to that failure for future hearings. She also asked the Board for feedback on how to conduct deliberation sessions during a Microsoft TEAMS hearing. In the past there were two separate meeting links, but now there is an update to the program so that you can have two separate rooms within the same meeting instead. The Board agreed that this was the way to go in the future. The high cost of getting exhibits and documents to Board members was discussed and a solution was agreed upon.

### Update Board Rules of Practice

At the last meeting, the Board discussed proposed changes to the Board Rules of Practice drafted by Ms. Dillon. The former Executive Director delivered an email outlining the historical practice and use of interrogatories. The Board decided to keep the discovery devices currently available in the Rules. The Board also agreed to propose changing the deadline for filing of exhibits to 14 days before a hearing and seek input from counsel and litigants. Judith will provide a revised draft incorporating the Board changes. The Board anticipates sending the Rules of Practice out for public comment.

### Case Update/Case Status Report

We have twenty-nine open cases. Twenty of the open cases have been filed since the last Board meeting, nine filed in December and two in 2022. We have one unit clarification case, two election petitions, seven unfair labor practice cases, and nineteen grievances at this time.

### Board Member Assignments for Hearings

January 27-Park, Saudek, Boulanger  
February 24-Greemore, Saudek, Boulanger  
April 14-Greemore, Willard, Boulanger  
April 21-Greemore, Saudek, Donegan  
April 28-Park, Willard, Donegan  
May 5-Park, Willard, Boulanger  
May 12-Park, Saudek, Donegan  
May 26-Greemore, Willard, Boulanger  
June 2-Greemore, Saudek, Donegan  
June 9-Park, Willard, Boulanger  
June 23-Park, Saudek, Donegan  
June 30-Park, Willard, Boulanger  
July 7-Greemore, Saudek, Boulanger  
July 14-Greemore, Willard, Donegan

The next full Board meeting will be on April 7, 2022.

The public meeting adjourned at approximately 12:30p.m.

Respectfully submitted,

/s/ Melinda Moz-Knight