

Minutes of January 6, 2021, Meeting of the Vermont Labor Relations Board

The meeting of the entire Board convened at 9 a.m. in the Vermont Labor Relations Board Hearing Room located at 13 Baldwin Street in Montpelier. Present were Chairperson Richard Park and Members Roger Donegan, David Boulanger, Alan Willard, Robert Greemore and Karen Saudek. Also present were Executive Director Timothy Noonan and Clerk Melinda Moz-Knight.

Discussion and Approval of Draft Annual Report

The Board accepted the annual report draft with no recommended changes.

Update on Search for Executive Director

There were twenty-seven applications in all. The search committee has extended an invitation to five people for a virtual interview. Procedures and dates for full Board interviews were discussed as well as the overall timeline for the search process.

Board Member Assignments for Hearings

February 4-No Hearing
February 11-Greemore, Saudek and Donegan
February 16-Park, Willard and Boulanger
February 25-Greemore, Saudek and Donegan
March 4-Park, Willard and Boulanger
March 11-Park, Saudek and Boulanger
March 18-Greemore, Willard and Donegan
March 25-Park, Saudek and Boulanger
April 1-Greemore, Willard and Donegan
April 8-Park, Willard and Donegan
April 15-Park, Saudek and Boulanger
April 22-Park, Willard and Donegan
April 29-Greemore, Saudek and Boulanger

The next full Board meeting will be on April 8th, 2021, along with a case scheduled that day.

Board Budget:

Mr. Noonan discussed our budget. He will update the Board when our final target numbers come in.

Publications:

Mr. Noonan informed the Board that we were on track to get out our next volume of decisions as well as our guide to labor relations statutes very soon. He will be updating The Evolving Labor Relations Law, 4th edition before he retires in May.

Training Sessions:

Mr. Noonan reported that he will offer training sessions in April. The sessions will act as an introduction of the new Executive Director to the community as well as give an overview of what functions the Board performs. ALRA has held two virtual training sessions and has one coming up. They also will be organizing a virtual conference in July. The New England Consortium of State Labor Relations Agencies (NECSLRA) will hold a two-hour virtual training session on March 19th through Zoom.

Revision of Board Rules of Practice

Mr. Noonan started a discussion on revising the board rules as it has not been done in fifteen years. It was decided to wait until the new Executive Director started so that they could be part of the process.

The public meeting adjourned at approximately 10:30 a.m.

Respectfully submitted,

/s/ Melinda Moz-Knight