

VERMONT LABOR RELATIONS BOARD

WOODSTOCK PROFESSIONAL	)	
PROFESSIONAL FIREFIGHTERS,	)	
LOCAL 5323, IAFF	)	
	)	DOCKET NO. 21-04
and	)	
	)	
TOWN OF WOODSTOCK	)	

ORDER OF CERTIFICATION

On February 9, 2021, the Woodstock Professional Firefighters, Local 5323, IAFF (“Union”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent all employees of the Town of Woodstock Fire Department, excluding the Fire Chief. The Town of Woodstock (“Employer”) filed a response to the petition on March 2, 2021, contending that the EMS Administrator should be excluded from the proposed bargaining unit as a supervisory employee. The Union and Employer subsequently agreed to the conducting of a representation election among all full-time employees of the Town of Woodstock Fire Department, except the EMS Administrator and the Fire Chief.

The Labor Relations Board conducted a secret ballot election by mail. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Woodstock Professional Firefighters, Local 5323, IAFF. Labor Relations Board Executive Director Timothy Noonan counted the ballots on April 23, 2021, in the Labor Relations Board office, 13 Baldwin Street, Montpelier. David Green, Fire Chief for the Employer, observed the counting of ballots for the Employer via video. Bradley Reed, President of the Professional Firefighters of Vermont, observed the count for the Union via video. All seven eligible employees voted. The results of the election were:

Yes            7

No             0

As a result of this election, it is ordered that the Woodstock Professional Firefighters, Local 5323, IAFF, is certified as the exclusive bargaining representative of all full-time employees of the Town of Woodstock Fire Department, except the EMS Administrator and the Fire Chief.

Dated this 4th day of May, 2021, at Montpelier, Vermont.

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/s/ Richard W. Park

By:

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Richard W. Park, Chairperson