

VERMONT LABOR RELATIONS BOARD

In the Matter of:)	
)	
VERMONT STATE COLLEGES FACULTY)	
FEDERATION, AFT LOCAL No. 3180)	
AFL-CIO)	DOCKET NO. 79-3S
)	
v.)	
)	
VERMONT STATE COLLEGES)	

ORDER

The plaintiff Federation petitioned this Board charging that the Vermont State Colleges engaged in an unfair labor practice by refusing to bargain in good faith on the issue of faculty governance; to wit, Article 27 (Faculty Governance) as set forth in the collective bargaining agreement between the parties for the period of December 18, 1976, and April 30, 1979.

By Order entered May 4, 1979, this Board dismissed the unfair complaint of the Federation.

On appeal, the Supreme Court reversed. Vermont State Faculty Federation, AFT Local 3180, AFL-CIO v. Vermont State Colleges, Docket No. 207-79 (June 11, 1980).

The entry of the Supreme Court reads as follows:

The May 4, 1979, order of the Labor Relations Board dismissing the unfair labor practice complaint is reversed and the cause is remanded to the Board for the entry of an appropriate order under 3 V.S.A. sec. 965(d).

Upon remand, Vermont State Colleges filed a motion requesting a hearing and certain orders. The Federation filed a memorandum in opposition.

Upon consideration of the Supreme Court's remand together with the parties' motions and memoranda, it is hereby

ORDERED:

1. The State Colleges' Motion for Order and Hearing After Remand is denied.


2. The Vermont State Colleges are hereby directed to bargain with the Federation with respect to all matters set forth in Article 27 (Governance) of the collective bargaining agreement between the parties for the period December 18, 1976, and April 30, 1979, specifically, the creation and composition of faculty assemblies and the role of the faculty assemblies in areas of academic concern including the following: selection of department chairpersons, program coordinators, and other instructional/academic unit coordinators, and the manner of their election; curricular policy and curricular structure; library policies and acquisitions policies; requirements for degrees and granting of degrees; policies for recruitment, admission and retention of students; development, curtailment or re-organization of academic programs; and course assignments and faculty scheduling.

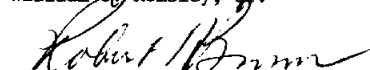
3. The bargaining shall commence within ten (10) days of this Order.

DATED at the City of Montpelier, County of Washington, and State of Vermont this 25th day of September, 1980.

VERMONT LABOR RELATIONS BOARD


Kimberly B. Cheney, Chairman


William G. Kemsley, Sr.


Robert H. Brown