

Minutes of December 14, 2023, Meeting of the Vermont Labor Relations Board

The Vermont Labor Relations Board conducted a meeting of the Board on December 14, 2023, beginning at 9:00 a.m. Board members Michelle Phelps, David Boulanger, Alan Willard, and Roger Donegan, and Board Chair Robert Greemore attended in person. Also, present were Executive Director Judith L. Dillon, and Clerk Melinda Moz-Knight.

Review and approve Board Meeting Minutes for August 31, 2023:

Mr. Donegan recommended a small change to the meeting minutes for clarity, then moved for the approval of the meeting minutes with that change. Mr. Willard seconded the motion. All Board members voted to approve the meeting minutes with the wording change.

Hearing Issues:

Executive Director Dillon discussed the sound issues in the hearing room. Ms. Moz-Knight answered questions from the Board. It was decided that as a temporary solution the Board would pay for an inexpensive mixer and speaker so that the witness could be heard by the Board during a hearing. Chair Greemore shared that it would be important to think about accessibility and privacy issues. Ms. Moz-Knight shared that BGS is looking into how to link the YeaLink system to hearing aids.

Budget:

The Board reviewed an Excel spreadsheet with the FY24 budget as passed with added costs and what had been expended as of November 30, 2023. Executive Director Dillon shared the FY25 budget proposal. Chair Greemore submitted a budget proposal for FY25 of \$316,500. Mr. Willard moved for the approval of the budget proposal. Ms. Phelps seconded it. The Board voted unanimously to approve the budget proposal for FY 25 of 316,000

Case update/case status report:

A total of 45 cases have been filed in the calendar year 2023. Ten new cases have been filed since our last Board meeting. There are forty-four cases pending.

Case Assignments

The Board reviewed the upcoming hearing dates and will make assignments into the second and third quarter of the year at the next Board meeting.

The next Board meeting will be held on March 7, 2024.

The Board meeting adjourned at 11:15 p.m.

Respectfully Submitted  
/s/ Melinda Moz-Knight