

VERMONT LABOR RELATIONS BOARD

ORANGE NORTH EDUCATION	)	
SUPPORT PERSONNEL	)	
ASSOCIATION/ VT-NEA/NEA	)	
	)	
and	)	DOCKET NO. 97-26
	)	
WASHINGTON VILLAGE BOARD	)	
OF SCHOOL DIRECTORS	)	

ORDER OF CERTIFICATION

On May 22, 1997, the Orange North Education Support Personnel Association/VT-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators employed by the Washington Village Board of School Directors ("Employer").

On June 9, 1997, the Employer responded to the petition and agreed to the conducting of a consent election among these employees. On June 10, 1997, the Association and the Employer agreed that the Vermont Labor Relations Board would conduct such consent election after the beginning of the 1997-1998 school year.

On September 23, 1997, Vermont Labor Relations Board Election Officer Linda P. McIntire conducted an election in the room between the 3rd-4th Grade classroom and the 5th-6th Grade classroom of the Washington Village School. Washington Village School Board Member Charlene Farnham observed for the Employer; the Association did not have an observer. Three of the eight eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Orange North Education Support Personnel

Association/VT-NEA/NEA. The results of the election were:

Yes            3

No             0

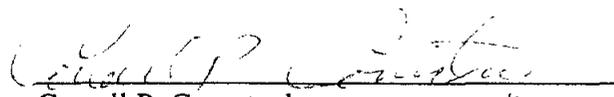
As a result of this election, it is hereby ORDERED that the Orange North Education Support Personnel Association/VT-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraeducators employed by the Washington Village Board of School Directors.

Dated this 23<sup>rd</sup> day of October, 1997, at Montpelier, Vermont.

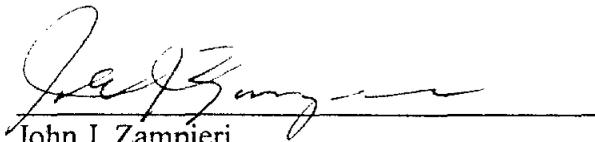
VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



Carroll P. Comstock



John J. Zampieri