

VERMONT LABOR RELATIONS BOARD

SOUTHWEST VERMONT EDUCATION)
ASSOCIATION-ESP/VERMONT-NEA/NEA)
and)
BENNINGTON SCHOOL DISTRICT)
SCHOOL BOARD)

DOCKET NO. 95-18

ORDER OF NON-CERTIFICATION

On March 27, 1995, the Southwest Vermont Education Association-ESP/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, seeking to add all custodians employed by the Bennington School District School Board ("Employer") to the existing bargaining unit consisting of secretaries, clerks and teacher aides employed by the Employer and represented by the Association.

The Employer responded to the petition on April 19, 1995, and agreed to the conducting of a consent election among this group of employees. Linda McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election on May 5, 1995, in the cafeteria of the Catamount Elementary School, Bennington, Vermont. Richard Passera, Business Manager, observed for the Employer. The Union did not have an observer. Seven of the eight eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Southwest Vermont Education Association-ESP/Vermont-NEA/NEA. The results of the elections were:

Yes	2
No	5

As a result of this election, it is hereby ORDERED that the

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Southwest Vermont Education Association-ESP/Vermont-NEA/NEA is
NOT CERTIFIED as the exclusive bargaining representative of all
custodians employed by the Bennington School District School
Board.

Dated this 22nd day of May, 1995, at Montpelier, Vermont.

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By:


Charles H. McHugh, Chairman