

VERMONT LABOR RELATIONS BOARD

SOUTHWESTERN VERMONT EDUCATION )  
ASSOCIATION/VERMONT-NEA/NEA )  
 )  
and )  
 )  
SHAFTSBURY BOARD OF )  
SCHOOL DIRECTORS )

DOCKET NO. 93-36

ORDER OF CERTIFICATION

On May 27, 1993, the Southwestern Vermont Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative seeking an election among all paraprofessionals employed by the Shaftsbury Board of School Directors ("Employer"). The Association amended its petition on July 20, 1993, seeking to also represent all office assistants employed by the Employer.

The Employer agreed to the conducting of a consent election among these employees. Linda McIntire, Labor Relations Specialist for the Labor Relations Board, conducted an election on September 16, 1993, in the library of the Shaftsbury Elementary School in Shaftsbury, Vermont. Linda Marsha observed for the Association. The Employer did not have an observer. Eight of the eleven eligible employees voted. The results of the election were:

Southwestern Vermont Education Association/Vermont-NEA/NEA	7
No Union	1

As a result of this election, it is hereby ORDERED that the Southwestern Vermont Education Association/Vermont-NEA/NEA is CERTIFIED as the exclusive bargaining representative of all paraprofessionals and office assistants employed by the Shaftsbury Board of School Directors.

Dated this 4<sup>th</sup> day of October, 1993, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: Charles H. McHugh  
Charles H. McHugh, Chairman