

VERMONT LABOR RELATIONS BOARD

FRANKLIN NORTHWEST EDUCATION)
ASSOCIATION/VERMONT-NEA/NEA)

and)

SWANTON BOARD OF)
SCHOOL DIRECTORS)

DOCKET NO. 93-33

ORDER OF CERTIFICATION

On May 18, 1993, the Franklin Northwest Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative seeking an election among all paraprofessionals employed by the Swanton Board of School Directors ("Employer").

The Employer responded to the petition on May 27, 1993, and agreed to the conducting of a consent election among these employees. Linda McIntire, Labor Relations Specialist, conducted an election on June 14, 1993, in the conference room of the Mary S. Babcock Elementary School in Swanton, Vermont. Neither the Association nor the Employer had an observer. Sixteen of the twenty-five eligible employees voted. The results of the election were:

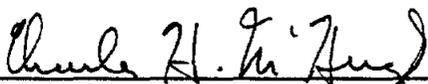
Franklin Northwest Education Association/Vermont-NEA/NEA	16
No Union	0

As a result of this election, it is hereby ORDERED that the Franklin Northwest Education Association/Vermont-NEA/NEA is

CERTIFIED as the exclusive bargaining representative of all
paraprofessionals employed by the Swanton Board of School
Directors.

Dated this 29th day of June, 1993, at Montpelier, Vermont.

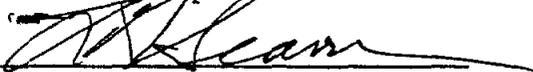
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman

/s/ Louis A. Toepfer

Louis A. Toepfer



Leslie G. Seaver