

VERMONT LABOR RELATIONS BOARD

Woodstock Elementary Educators Association/Vermont-NEA/NEA)	
)	
and)	DOCKET NO. 91-16
)	
Woodstock Elementary Board of School Directors)	

ORDER OF CERTIFICATION

On February 14, 1991, the Woodstock Elementary Educators Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified, non-supervisory employees, including the Head Custodian and Cafeteria Supervisor, but excluding the Administrative Secretary, employed by the Woodstock Elementary Board of School Directors ("Employer").

The Employer initially raised questions of unit representation, but ultimately agreed to the conducting of a consent election among this group of employees. Linda McIntire, Labor Relations Board Legal Assistant, conducted an election on April 29, 1991, in the Art Room of the Woodstock Elementary School in Woodstock, Vermont. Ellen David Friedman, Vermont-NEA Organizer, was present as an observer for the Association. No Employer observer was present. All 15 eligible employees voted.

The results of the election were:

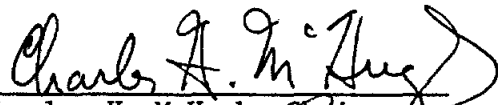
Woodstock Elementary Educators Association/ Vermont-NEA/NEA	14
No Union	1

As a result of this election, it is hereby ORDERED that the Woodstock Elementary Educators Association/Vermont-NEA/NEA is

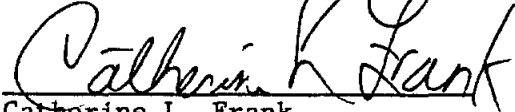
CERTIFIED as the exclusive bargaining representative of the non-certified, non-supervisory employees, including the Head Custodian and Cafeteria Supervisor, but excluding Administrative Secretary, employed by the Woodstock Elementary Board of School Directors.

Dated this 10th day of May, 1991, at Montpelier, Vermont.

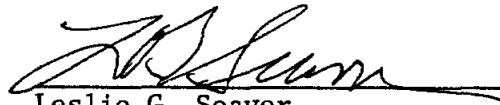
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Catherine L. Frank



Leslie G. Seaver