

VERMONT LABOR RELATIONS BOARD

ORLEANS CENTRAL STAFF ASSOCIATION )  
OF THE ORLEANS EDUCATION )  
ASSOCIATION, VERMONT-NEA )  
 )  
and )  
 )  
BOARD OF SCHOOL DIRECTORS )  
OF BARTON ACADEMY AND )  
GRADED SCHOOL )

DOCKET NO. 90-61

ORDER OF CERTIFICATION

On October 1, 1990, the Orleans Central Staff Association of the Orleans Education Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all non-certified employees of the Board of School Directors of Barton Academy and Graded School ("Employer").

Subsequently, the Association and the Employer agreed to the conducting of a consent election among all non-certified employees (i.e., the cafeteria employees, including the lunch agent, custodians and maintenance employees, teacher aides and secretaries) employed by the Employer, who work at least 20 hours per week, to determine whether they wished to be represented by the Association or no union.

Linda McIntire, Board Legal Assistant, conducted an election on February 19, 1991, in the Teachers' Work Room at the Barton Academy and Graded School, Barton, Vermont. School Board Members Pat Ferland and Roger Wallace each observed half of the election for the Employer. Pat Herman observed for the Association. Ten of 11 eligible employees voted. The results of the election were:

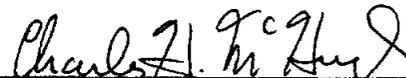
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| Orleans Central Staff Association of the Orleans<br>Education Association, Vermont-NEA | 9 |
| No Union   | 1 |

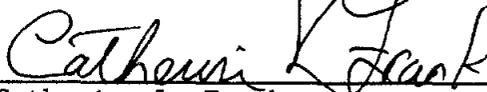
As a result of this election, it is hereby ORDERED:

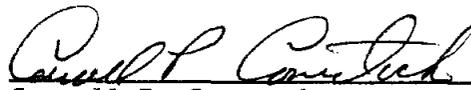
The Orleans Central Staff Association of the Orleans Education Association, Vermont-NEA, is CERTIFIED as the exclusive bargaining representative of all non-certified employees (i.e, the cafeteria employees, including the lunch agent, custodians and maintenance employees, teacher aides and secretaries) employed by the the Board of School Directors of Barton Academy and Graded School, who work at least 20 hours per week.

Dated this 15<sup>th</sup> day of March, 1991, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
\_\_\_\_\_  
Charles H. McHugh, Chairman

  
\_\_\_\_\_  
Catherine L. Frank

  
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Carroll P. Comstock