

VERMONT LABOR RELATIONS BOARD

VALLEY TEACHERS ASSOCIATION,)
VERMONT-NEA)
and)
MORETOWN BOARD OF SCHOOL DIRECTORS)

DOCKET NO. 89-45

ORDER OF CERTIFICATION

The Valley Teachers Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative on June 2, 1989, and filed an amended petition on September 3, 1989. The Association requested an election among the paraprofessionals, bus drivers, food service workers, secretaries and custodial employees of the Moretown Board of School Directors ("Employer") who are employed more than 20 hours per week.

The Employer agreed to the conducting of a consent election among these employees to determine whether they wished to be represented by the Association or no union.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on November 1, 1989, in the Cafeteria lobby, Moretown Elementary School, Moretown, Vermont. There were no observers present. Six of eight eligible employees voted.

The results of the election were:

Valley Teachers Association, Vermont-NEA	6
No Union	0

As a result of this election, it is hereby ORDERED:

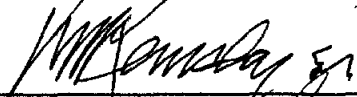
The Valley Teachers Association, Vermont-NEA is CERTIFIED as the exclusive bargaining representative of the paraprofessionals, bus drivers, food service workers, secretaries and custodial employees of the Moretown Board of School Directors who are employed more than 20 hours per week.

Dated this 13th day of November, 1989, at Montpelier, Vermont.

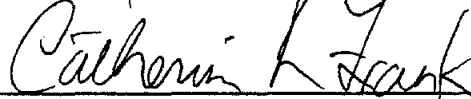
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



William G. Kemsley, Sr.



Catherine L. Frank