

VERMONT LABOR RELATIONS BOARD

EDUCATIONAL SUPPORT PERSONNEL)	DOCKET NO. 88-4
UNIT OF THE SOUTHWESTERN)	
VERMONT EDUCATION ASSOCIATION,)	
VERMONT-NEA)	
)	
AND)	
)	
SOUTHWEST VERMONT SUPERVISORY)	
UNION BOARD OF DIRECTORS)	

ORDER OF CERTIFICATION

On January 27, 1988, the Educational Support Personnel Unit of the Southwestern Vermont Education Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all food service workers employed by the Southwest Vermont Supervisory Union Board of Directors ("Employer").

The Employer agreed to the conducting of a consent election among that unit of employees. The Labor Relations Board conducted an election on March 30, 1988, in the Library of Mount Anthony Union High School, Bennington, Vermont. William Kemsley, Sr., Labor Relations Board Member, conducted the election. Perry Kacik, Vermont-NEA UniServ Director, observed the election for the Association. No observer was present for the School Board. Thirty-two of the thirty-four eligible employees voted.

The results of the election were:

Educational Support Personnel Unit of the Southwestern Vermont Education Association, Vermont-NEA	29
No Union	3

As a result of this election, it is hereby ORDERED:

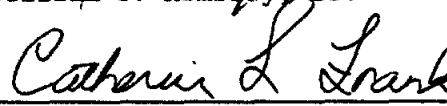
The Educational Support Personnel Unit of the Southwestern Vermont Education Association, Vermont-NEA is CERTIFIED as the exclusive bargaining representative of all food service workers employed by the Southwest Vermont Supervisory Union Board of Directors.

Dated the 11th day of April, 1988, at Montpelier, Vermont.

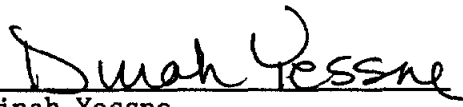
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William G. Kemsley, Sr.



Catherine L. Frank



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