

VERMONT LABOR RELATIONS BOARD

ORLEANS CENTRAL STAFF)
ASSOCIATION, VERMONT-NEA, NEA)

DOCKET NO. 87-56

AND)

ORLEANS CENTRAL SUPERVISORY)
UNION BOARD OF SCHOOL DIRECTORS)

ORDER OF CERTIFICATION

On November 18, 1987, the Orleans Central Staff Association, Vermont-NEA, NEA ("Association"), filed a Petition for Election of Collective Bargaining Representative, requesting an election among the secretaries and instructional and non-instructional teacher aides employed by the Orleans Central Supervisory Union Board of School Directors ("Employer").

The Employer and Association resolved unit determination issues in dispute, and agreed that the instructional and non-instructional teacher aides employed by the Employer would vote in a consent election to determine whether they wished to be represented by the Association or no union.

The Labor Relations Board conducted an election on March 29, 1988, in the faculty dining room, Lake Region Union High School, Barton, Vermont. Dinah Yessne, Labor Relations Board Member, conducted the election. Superintendent Larry Ross observed for the Employer. Francis Whitcomb, Association president, observed for the Association. Twelve of the 16 eligible employees voted.

The results of the election were:

Orleans Central Staff Association, Vermont-NEA, NEA	12
No Union	0

As a result of this election, it is hereby ORDERED:

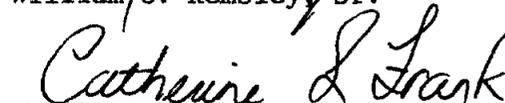
The Orleans Central Staff Association, Vermont-NEA, NEA is CERTIFIED as the exclusive bargaining representative of the instructional and non-instructional teacher aides employed by the Orleans Central Supervisory Union Board of School Directors.

Dated the 11th day of April, 1988, at Montpelier, Vermont.

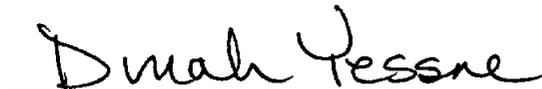
VERMONT LABOR RELATIONS BOARD



William G. Kemsley, Sr.



Catherine L. Frank



Dinah Yessne