

VERMONT LABOR RELATIONS BOARD

WINDHAM SOUTHEAST EDUCATION)
ASSOCIATION, VERMONT-NEA)
)
and)
)
TOWN OF PUTNEY BOARD OF SCHOOL)
DIRECTORS)

DOCKET NO. 86-35

ORDER OF CERTIFICATION

On June 5, 1986, the Windham Southeast Education Association, Vermont-NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, requesting an election among all noncertified educational support staff employed by the Town of Putney Board of School Directors ("Employer").

On July 1, 1986, the Association and the Employer agreed to the composition of the bargaining unit (as described below) and the conducting of a consent election after the beginning of the 1986-87 school year. The Labor Relations Board conducted a representation election on October 1, 1986, in the Putney Central School Library. Board Member William G. Kemsley, Sr., conducted the election. Board Member Charles H. McHugh also was present. Perry Kacik, Vermont-NEA UniServ Director, observed the election for the Association. Michael Friel, principal of the Putney School, observed for the Employer. All eligible employees voted. The results of the election were:

Windham Southeast Education Association, Vermont-NEA	6
No Union	0

As a result of this election, it is hereby ORDERED:

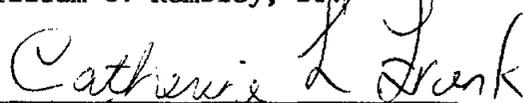
The Windham Southeast Education Association,
Vermont-NEA, is CERTIFIED as the exclusive bargaining
representative of the custodian, library aide, teachers
aides and special education aides employed by the Town of
Putney Board of School Directors.

Dated this 14th day of October, 1986, at Montpelier, Vermont.

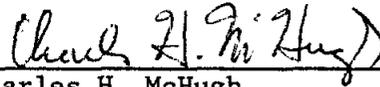
VERMONT LABOR RELATIONS BOARD



William G. Kemsley, Sr.



Catherine L. Frank



Charles H. McHugh