

VERMONT LABOR RELATIONS BOARD

WINDHAM NORTHEAST SUPPORT STAFF)
ASSOCIATION, LOCAL 720, VEA/NEA)
-and-)
BOARD OF SCHOOL DIRECTORS, TOWN)
OF ROCKINGHAM SCHOOL DISTRICT)

DOCKET NO. 79-93R

ORDER OF CERTIFICATION

On December 14, 1979, the Windham Northeast Support Staff Association, Local 720, VEA/NEA petitioned the Vermont Labor Relations Board for election of a collective bargaining representative for an employee unit in the Town of Rockingham School District. On December 27, 1979, Attorney Frederick Pope, Jr., representing the Town of Rockingham School District, filed an answer to the petition by requesting a hearing with respect to the determination of the appropriate bargaining unit.

A hearing before all members of the Board was held on March 27, 1980. The Association was represented by Perry M. Kacik, Director, VEA UniServ District III; and the School Board was represented by Attorney Pope.

On May 1, 1980, the Labor Relations Board ordered that a collective bargaining unit for custodians, secretaries, teacher aides and teacher assistants employed by the Town of Rockingham School District is appropriate with the exception of those employees excluded by stipulation of the parties as confidential employees; and that a secret ballot election be held.

The election was conducted by Board Member William G. Kemsley, Sr. at the Bellows Falls Union High School cafeteria on May 27, 1980. A total of twenty-two (22) votes were cast; the tally was:

Windham Northeast Support Staff Association:	19
No union:	3

As a result of this election, the Board hereby ORDERS the Windham Northeast Support Staff Association, Local 720, VEA/NEA be CERTIFIED as the exclusive bargaining representative for the custodians, secretaries, teacher aides and teacher assistants employed by the Town of Rockingham School District, with the exception of the two secretaries to the principal, who are confidential employees as stipulated by the parties.

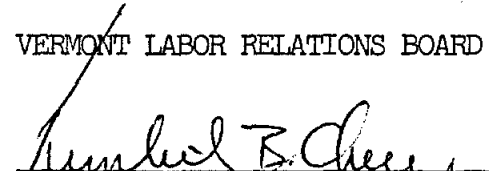
This election was held simultaneously, but not jointly, with two other elections:

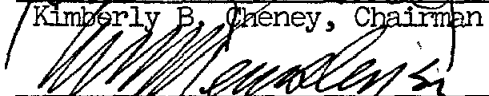
- 1) Windham NE Support Staff Association, Local 720, VEA/NEA and Bellows Falls Union High School District 27, and
- 2) Windham NE Support Staff Association, Local 720, VEA/NEA and the Town of Westminster School District.


Perry Kacik acted as union observer for the three elections and Hugh C. Haggerty, Superintendent of Schools, Windham NE Supervisory Union, acted as employer observer, also for all three elections.

Dated this 20th day of June, 1980.

VERMONT LABOR RELATIONS BOARD


Kimberly B. Cheney, Chairman


William G. Kemsley, Sr.


Robert H. Brown