

VERMONT LABOR RELATIONS BOARD

NORTHEAST KINGDOM)	
ELEMENTARY STAFF)	
ASSOCIATION)	
and)	DOCKET NO. 17-6
)	
NEWPORT CITY SCHOOL)	
DISTRICT)	

ORDER OF CERTIFICATION

On February 3, 2017, the Northeast Kingdom Elementary Staff Association (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent the paraprofessionals, guidance aides, head of maintenance, janitors, custodians, head of busing, bus drivers and nursing assistants employed by the Newport City School District.

The Newport City School District (“Employer”) responded to the petition on February 23, 2017. The Association and the Employer subsequently clarified the composition of the proposed bargaining unit, and agreed to the conducting of an election among the paraprofessionals, guidance paraprofessionals, speech/language assistants, bus drivers, bus monitors, custodians, school LPN, and receptionist of the Employer to determine whether they desire to be represented for exclusive bargaining purposes by the Association.

On March 28, 2017, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the conference room in the Main Office, Newport City Elementary School. Neither the Association nor the Employer had observers present during the election. Employees were asked if they desire to be represented for exclusive bargaining purposes by the Northeast Kingdom Elementary Staff Association. 31 of 34 eligible employees voted. The results of the election were:

Yes	19
No	12

As a result of this election, it is ordered that the Northeast Kingdom Elementary Staff Association is certified as the exclusive bargaining representative of the paraprofessionals, guidance paraprofessionals, speech/language assistants, bus drivers, bus monitors, custodians, school LPN, and receptionist employed by the Newport City School District.

Dated this 12th day of April 2017, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary F. Karnedy
Gary F. Karnedy, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Edward W. Clark, Jr.
Edward W. Clark, Jr.