

VERMONT LABOR RELATIONS BOARD

ADDISON NORTHEAST EDUCATION	)	
ASSOCIATION	)	
	)	
and	)	DOCKET NO. 14-50
	)	
BEEMAN ELEMENTARY	)	
SCHOOL BOARD	)	

ORDER OF CERTIFICATION

On June 2, 2014, the Addison Northeast Education Association (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent the general education paraprofessionals and office administrative staff employed by the Beeman Elementary School Board (“Employer”). The Employer responded to the petition on June 16, 2014, agreeing to the conducting of a representation election among these employees.

On September 8, 2014, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Teachers Room, Room 009, Beeman Elementary School, New Haven, Vermont. Emma Mulvaney-Stanak, Vermont-NEA Organizer, observed the election for the Association. The Employer had no observer. Employees were asked if they desire to be represented for exclusive bargaining purposes by the Addison Northeast Education Association. All four eligible employees voted. The results of the election were:

Yes	4
No	0

As a result of this election, it is ordered that the Addison Northeast Education Association is certified as the exclusive bargaining representative of the general

education paraprofessionals and office administrative staff employed by the Beeman Elementary School Board.

Dated this 23<sup>rd</sup> day of September, 2014, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By: Richard W. Park, Chairperson