

VERMONT LABOR RELATIONS BOARD

WINDHAM SOUTHWEST EDUCATION )  
ASSOCIATION/VERMONT/NEA/NEA )

and )

WHITINGHAM BOARD OF )  
SCHOOL DIRECTORS )

DOCKET NO. 05-36

ORDER OF CERTIFICATION

On September 14, 2005, the Windham Southwest Education Association / Vermont-NEA / NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, seeking to represent for exclusive bargaining purposes all paraeducators employed by the Whitingham Board of School Directors ("Employer"). The Employer agreed to the conducting of an election among these employees.

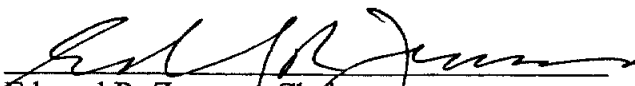
On November 2, 2005, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the library of the Whitingham Elementary School/Twin Valley Middle School, Whitingham, Vermont. There were no observers present. Six of nine eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Windham Southwest Education Association/Vermont-NEA / NEA. The results of the election were:

Yes    6  
No     0

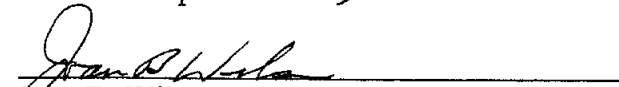
As a result of this election, it is ordered that the Windham Southwest Education Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators employed by the Whitingham Board of School Directors.

Dated this 18<sup>th</sup> day of November, 2005, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
\_\_\_\_\_  
Edward R. Zuccaro, Chairperson

  
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John J. Zampieri

  
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Joan B. Wilson