

VERMONT LABOR RELATIONS BOARD

GREEN MOUNTAIN NEA (ESP)
UNIT)/VERMONT-NEA/NEA)
)
and)
)
CHITTENDEN EAST SUPERVISORY)
UNION SCHOOL BOARD)

DOCKET NO. 04-31

ORDER OF CERTIFICATION

On August 17, 2004, the Green Mountain-NEA (ESP Unit)/Vermont-NEA/NEA (“Association”) filed a Petition for Election of Collective Bargaining Representative, seeking to represent for exclusive bargaining purposes all paraeducators and bus drivers employed by the Chittenden East Supervisory Union School Board (“Employer”). The Employer agreed to the conducting of an election among these employees.

On October 19, 2004, Labor Relations Board Executive Director Timothy Noonan and Labor Relations Board Clerk Jan Burrus conducted an election among these employees in the library conference room of Browns River Middle School in Jericho, Vermont, and the staff room of Camels Hump Middle School in Richmond, Vermont. The ballots were commingled and counted in the staff room of the Camels Hump Middle School. Vermont-NEA Organizer Thomas Walters was present as an observer for the Association during part of the balloting at both schools. The Employer had no observer present during balloting. The parties had no observers present during the counting of ballots. 79 of 130 eligible employees voted, including one employee whom voted by absentee ballot. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Green Mountain-NEA (ESP Unit)/Vermont-NEA/NEA. The results of the election were:

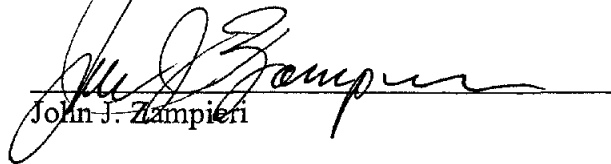
Yes	63
No	15
Spoiled Ballot	1

As a result of this election, it is ordered that the Green Mountain-NEA (ESP Unit)/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all paraeducators and bus drivers employed by the Chittenden East Supervisory Union School Board.

Dated this 3rd day of November, 2004, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Richard W. Park, Chairperson


John J. Zampieri