VERMONT LABOR RELATIONS BOARD

ADDISON RUTLAND EDUCATION ASSOCIATION/VERMONT-NEA/NEA	)	
and	)	DOCKET NO. 02-6
BENSON SCHOOL BOARD	)	

ORDER OF CERTIFICATION

On February 5, 2002, the Addison Rutland Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, seeking to represent for exclusive bargaining purposes all support staff employed by the Benson School Board ("Employer"). The Employer agreed to the conducting of an election among these employees.

On April 8, 2002, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Speech Room of the Benson Village School, Benson, Vermont. The parties had no observers present during balloting. Vermont-NEA Organizer Jason Serota-Winston and Benson Village School Principal Gary Netsch observed the counting of ballots for the Association and Employer, respectively. All ten eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Addison Rutland Education Association/Vermont-NEA/NEA. The results of the election were:

Yes	8
No	2

As a result of this election, it is ordered that the Addison Rutland Education Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all support staff employed by the Benson School Board.

Dated this 26th day of April, 2002, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Catherine L. Frank
Catherine L. Frank, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Edward R. Zuccaro
Edward R. Zuccaro