VERMONT LABOR RELATIONS BOARD

ADDISON RUTLAND EDUCATION ASSOCIATION/VERMONT-NEA/NEA	)	
and	)	DOCKET NO. 02-5
ORWELL SCHOOL BOARD	)	

ORDER OF CERTIFICATION

On February 5, 2002, the Addison Rutland Education Association/Vermont-NEA/NEA ("Association") filed a Petition for Election of Collective Bargaining Representative, seeking to represent for exclusive bargaining purposes all support staff employed by the Orwell School Board ("Employer"). The Employer agreed to the conducting of an election among these employees.

On April 8, 2002, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Speech Room of the Orwell Village School, Orwell, Vermont. The parties had no observers present during balloting. Vermont-NEA Organizer Jason Serota-Winston observed the counting of ballots for the Association. Fourteen of sixteen eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Addison Rutland Education Association/Vermont-NEA/NEA. The results of the election were:

Yes	10
No	4

As a result of this election, it is ordered that the Addison Rutland Education Association/Vermont-NEA/NEA is certified as the exclusive bargaining representative of all support staff employed by the Orwell School Board.

Dated this 26th day of April, 2002, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Catherine L. Frank
Catherine L. Frank, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Edward R. Zuccaro
Edward R. Zuccaro