VERMONT LABOR RELATIONS BOARD

WINDSOR NORTHWEST EDUCATION ASSOCIATION	)	
and	)	DOCKET NO. 01-50
BETHEL SCHOOL BOARD	)	

ORDER OF CERTIFICATION

On July 20, 2001, the Windsor Northwest Education Association filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators, custodians and cooks employed by the Bethel School Board ("Employer"). The Employer agreed to the conducting of an election among these employees.

On October 16, 2001, Labor Relations Board Executive Director Timothy Noonan conducted an election in the teachers room of the Bethel Elementary School in Bethel, Vermont. The parties had no observers present during balloting and the counting of ballots. Ten of eleven eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Windsor Northwest Education Association. The results of the election were:

Yes	10
No	0

As a result of this election, it is ordered that the Windsor Northwest Education Association is certified as the exclusive bargaining representative of all paraeducators, custodians and cooks employed by the Bethel School Board.

Dated this 31st day of October, 2001, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Catherine L. Frank
Catherine L. Frank, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Edward R. Zuccaro
Edward R. Zuccaro