VERMONT LABOR RELATIONS BOARD

WINDSOR NORTHWEST EDUCATION ASSOCIATION	)	
and	)	DOCKET NO. 01-49
ROCHESTER SCHOOL BOARD	)	

ORDER OF CERTIFICATION

On July 20, 2001, the Windsor Northwest Education Association filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all paraeducators, custodians, secretaries and cooks employed by the Rochester School Board ("Employer"). The Employer agreed to the conducting of an election among these employees.

On October 16, 2001, Labor Relations Board Clerk Janet Burrus conducted an election among these employees in the auditorium of the Rochester School in Rochester, Vermont. The parties had no observers present during balloting and the counting of ballots. Nine of twelve eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Windsor Northwest Education Association. The results of the election were:

Yes	9
No	0

As a result of this election, it is ordered that the Windsor Northwest Education Association is certified as the exclusive bargaining representative of all paraeducators, custodians, secretaries and cooks employed by the Rochester School Board.

Dated this 31st day of October, 2001, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Catherine L. Frank
Catherine L. Frank, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Edward R. Zuccaro
Edward R. Zuccaro